



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Teacher

EYFS/KS1

Fixed Term Cover- to start January 2027

Salary: M3 - UPS3 (dependent on experience)

3 days per week (Monday, Tuesday and Wednesday)

The Governors of St Anthony's, Shipley are wishing to appoint an enthusiastic, inspirational and committed teacher to join our wonderful school.

Are you a strong and confident teacher?

Do you think outside the box, like to take risks and be innovative in your work?

Then this is the school for you!

A visit to the school before applying is strongly encouraged and can be arranged by contacting the school office: **office@sas.bcwcacat.co.uk** or **via telephone on 01274 592738**

Please note all completed application forms must be posted/ emailed directly to the school. Only CES application forms will be accepted. Please contact the school for further information.

Closing date for applications:

15 October 2026 at 12 noon

Interviews:

TBC



The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020

“Pupils thrive in this caring and welcoming school. The school’s mission statement ‘Let your words teach and your actions speak’ is at the very heart of the school’s ethos..’

OFSTED SECTION 8 Inspection December 2024



Values

- Put children before anything else
- Supportive of our Catholic ethos
- Enthusiastic in discovering every child’s special gift/s
- Understand the importance of nurture and compassion
- Believe in a restorative practice approach to behaviour
- Passionate about giving all children a high quality curriculum
- Committed to striving to be outstanding in practice every day

“The culture of welcome and the positive and joyful relationships at all levels ensure that everyone feels ‘part of the family’.

*The Diocese of Leeds
Section 48- February 2023*

Skills

- Extremely organised, flexible and prepared for change
- Creative and innovative in your practice - prepared to push boundaries
- Aspirational and rigorous in achieving strong outcomes and progress for our children
- Able to inspire, motivate and engage children of all abilities
- Strong and consistent work ethic
- Team player
- Effective communicator with all stakeholders.

At St Anthony’s, we can offer you

- Fantastic children with bags of potential and enthusiasm for learning
- A very warm, welcoming and supportive staff team
- Senior Leaders who care about staff well-being and workload
- Quality professional development opportunities - in-house, through our Trust and external providers

Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding Teacher	E
An understanding and demonstration of barriers to learning and how those may be overcome	E
Experience of managing student performance and intervention strategies to raise performance	E
Experience of safeguarding and additional educational needs	E
Previous teaching within primary education	E
Experience of working alongside employer partners to achieve learning objectives	E
Provide evidence of having previously spoken at an Advanced Threshold Level	E

Qualifications	Essential or Desirable
Honours Degree or equivalent in relevant subject	E
QTS Status	E
Willingness to participate in relevant CPD	E

Person Specification

Knowledge/Skills	Essential or Desirable
Excellent literacy, numeracy and IT Skills	E
Ability to plan and deliver high-quality, engaging lessons that meet the needs of all pupils, including those with SEND and EAL	E
Secure knowledge of the National Curriculum for Primary Education and age-related expectations	E
Ability to analyse pupil progress data and use this to plan targeted interventions and support pupil progress	E
Strong classroom management skills and the ability to create a positive, inclusive and purposeful learning environment	E
Knowledge of effective behaviour management strategies consistent with whole-school policy	E
An understanding of the needs of a multicultural society	E
Ability to adapt teaching strategies to support pupils with additional educational needs, disabilities or barriers to learning	E
Understanding of safeguarding responsibilities, child protection procedures and the role of the teacher in promoting pupil welfare	E
Ability to work collaboratively with colleagues, support staff and external professionals to support pupil development	E
Ability to communicate effectively with parents and carers regarding pupil progress and wellbeing	E
Strong organisational and time management skills, including the ability to prioritise workload and meet deadlines	E
Ability to contribute positively to the Catholic ethos and values of the school	E



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Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.